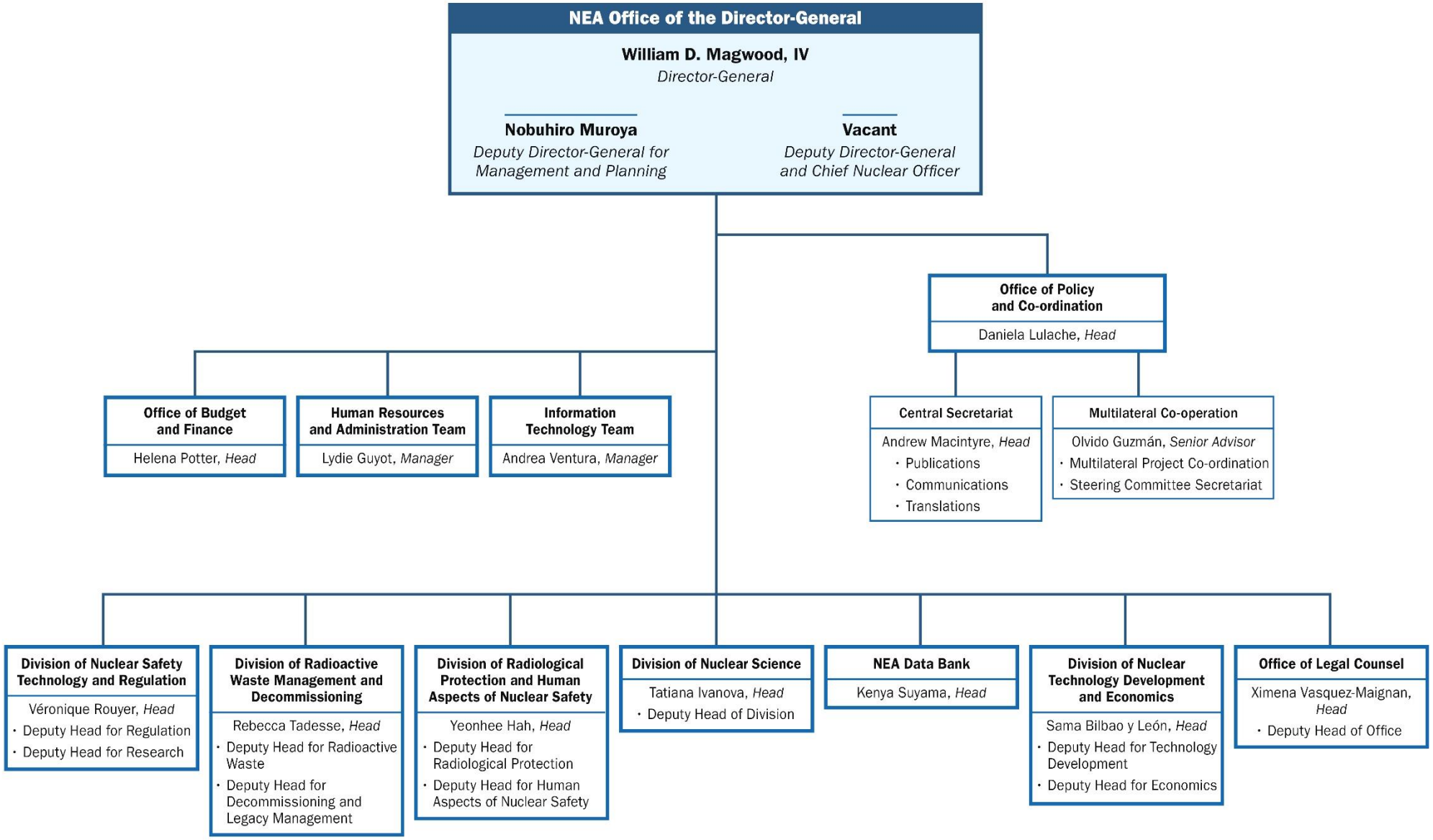NEA Organisational Structure Effective 1 December 2019